

## DAISY Nomination and Honoree Process and Policy

### DAISY Nomination Criteria:

- Minimum 1-year Davin Healthcare
- Must still be active at time of award ceremony
- All credentials in good standing
- Dedication to higher learning
- Have taken steps to complete certifications in their specialty
- Must have received positive facility feedback
- Must meet some of the requirements of the Davin CARES breakdown

### Who can nominate a DAISY Nurse?:

- Any nurse manager of a Facility that our Davin RN is working
- Any Davin Internal employee

### Davin CARES:

- **C – Commitment, Compassion, Critical Thinking, Communication, Collaboration**
- **A – Advocate, Ambitious, Attitude, Asset, Adaptable**
- **R – Reliable, Respect, Resilient, Responsive, Responsible**
- **E – Education, Empathetic, Ethical, Expertise, Enthusiasm**
- **S – Skilled, Strong, Sincere, Supportive, Selfless**

### Preliminary Nomination of an RN:

- Any Davin employee can nominate a maximum of 2 nurses per nomination period
- Any facility can nominate an RN
- Fill out the DAISY Nomination Form
- Provide backup documentation – positive facility feedback or paragraph write up as to why the caregiver meets the criteria
- Send all nominations to [DAISY@davinhealthcare.com](mailto:DAISY@davinhealthcare.com)

### Final Nomination Review:

- All preliminary nominations will be reviewed by designated Nominee Committee members
- Three nominations from the group will be selected by the Nominee Committee as the nominee for that period.
- A DAISY score sheet will be filled out for the RN by either the facility or a Davin Employee (whomever did not nominate the caregiver).
- Nominees will be entered into DAISY system by Davin DAISY Admin.

**Honoree Review:**

- Three final nominees will be reviewed by designated Honoree Committee to select single Honoree for that period based off the score sheet and original nomination form.
- Honoree will be entered into DAISY system by Davin DAISY Admin
- Final nominee will be notified via email from Director of Clinical Services or CEO, this will include information on celebration date and time for them to attend

**Nominee/Honoree Celebration**

- At each in person celebration we will serve Cinnamon buns and beverages, and we will hand out bouquets of Daisies.
- Pins and awards will be given out to each Nominee/Honoree
- Photos will be taken of the Honoree and the Executive Team for marketing purposes.
- Videos for marketing purposes will be done as well as FB Live

**Nominee Rewards:**

- DAISY Bag – filled with:
  - DAISY Award certificate
  - DAISY Brochure
  - DAISY Award Pin
  - Healer's Touch Sculpture
  - A DAISY Kleenex pack
  - Copy of recipient's nomination
  - Honoree insert